



Academy
Oldbury

Learn Today **LEAD TOMORROW!**

School Uniform Policy and School Rules

STATUS: **Approved**

REVIEW DATE: **September 2020**

“The Academy believes that inclusive practice is central to developing quality teaching and learning. As such we endeavour to provide a supportive framework that responds to pupils’ needs and overcomes potential barriers for individuals and groups of pupils and to ensure that pupils of all abilities and needs are fully included in the life of the school. The ethos of this statement underpins all Oldbury Academy’s policies.”

School Uniform

We are keen to maintain the highest standards of school uniform. We believe it helps to give our students a sense of belonging to a community and a sense of pride in that community. It also helps to teach them the importance of wearing the right clothes for a particular situation. For these reasons we insist that a student's clothing and personal appearance adheres to this policy; action will be taken with regard to non-compliance.

The school uniform/personal appearance requirements are set out below; both are strictly monitored. Parental support is requested to ensure all students maintain these standards.

The majority of uniform items are standard and can be bought from a variety of outlets. In addition badges and ties may be purchased from the school or A.Oakes Ltd. Please sew name labels into all items of your child's uniform or write their name on the clothing with a fabric marker

Daily Uniform - Years 7 - 11

- Black blazer with school badge. Blazer to be worn at all times.
- Plain white blouse or shirt, suitable for wear with a tie. These should be tucked into the trousers or skirt.
- School House Tie (available from the school)
- Black trousers/ black skirt/culottes – **plain in style, not tight fitting; skirts to be knee length. (No corduroy, denim, leather type materials)**
- Black shoes **NOT** trainers, suitable for formal wear. If heeled a maximum heel size of 4 cm.
- Black/white socks or flesh coloured/black tights (not patterned).
- OPTIONAL - mid Grey V neck jumper.

Jewellery

- 1 watch
- 1 plain ring (no sovereign rings or similar),
- Earrings – 1 plain stud per ear lobe. **No spacers, hooped or dangling earrings.**
- No other facial piercings (tongue, nose etc.)
- Items worn for religious observance should be discrete in size (e.g. cross and chain, kirpan, must be no larger than 2.5cm). In addition evidence of formal initiation/baptism to be provided by parents where pupils wear these items. (Further guidance is available upon request regarding the wearing/carrying of a kirpan.)

Physical Education Uniform

- Black and blue hoody or zip tracksuit top with school logo
- Black and blue polo shirt with logo
- Black and blue rugby shirt with logo
- Black shorts / tracksuit bottoms with school logo / 3/4 trousers/sport leggings
- Black football socks
- Football boots & trainers (not pumps)
- Shin pads and gum shield (as appropriate for the sport being played)

Practical Items

- School bag – suitable to carry books, P.E. kit etc.
- Apron for practical/creative subjects.
- Certain courses in Year 10 and 11 may require additional safety clothing and basic drawing equipment for project coursework.

Parents can apply to the school for assistance with the cost of uniforms (certain criteria must be met).

School Rules

Personal Appearance

- **Coats and Outerwear** - Coats and other outerwear items e.g. gloves, hats, scarves, must be removed before entering classrooms. Baseball caps and hooded sweatshirts are not to be worn on site unless the pupil is participating in, or has just finished, a PE lesson. These items should comply with the school's PE kit requirements.
- **Facial Piercings** - These must be removed. Plastic piercings are not acceptable regardless of when the piercing was carried out.
- **(Finger) Nails** - All nails (false or natural) should be trimmed to a moderate length. Nail varnish, if worn, must be of a pale colour.
- **Hair** - Long hair must be tied back in practical lessons. A student may choose to enhance the appearance of their hair through **subtle**, natural highlights but the use of bright coloured all over sprays or dyes, or block highlights, are unacceptable and inappropriate for school. Whilst we are aware that students may want the latest hairstyles or cuts, unfortunately, in many cases these are not consistent with our overall policy for school dress. Small, straight, parting lines may be shaved into the hair but no other **lines or patterns** are acceptable. A shaven head is unacceptable save for medical reasons.
- **Make-up** – if worn this must be discrete. Natural/pale colours only.

If parents want clarification prior to their child having a particular hairstyle this is welcomed and appreciated.

Phones/iPods etc.

- Mobile phones/iPods etc. should **not** be used during the school day. We understand that students are likely to bring a mobile phone in for safety purposes but must stress these are brought on site at the students own risk. They should be turned off and stored in the student's school bag out of sight. If any of these devices are seen they **will be confiscated** and placed in Student Services from where they may be collected at the end of the school day. This will also apply where/when a student is seen wearing personal headphones during the school day. They and the device they are attached to will be confiscated.
- Food and drinks - Pupils **should not** bring food or drink to sell to other pupils unless this is for a pre-agreed charitable/fund raising event. Any pupil bringing exceptionally high amounts of food or drinks into school will have the items confiscated, and will be subject to disciplinary processes. Energy and isotonic drinks (lucozade, monster, red bull, boost etc.) are not permitted due to their detrimental impact on learning. If they are brought to school they too will be confiscated and disposed of.